



## PASTOR'S REFLECTIONS

BY BISHOP CARL PIERCE, SR.

Grace and peace from God our Father and the Lord Jesus Christ,

One of the major distractions that the enemy is using in this season against the people of God is the desire to quit. Satan wants us to give up and not experience the totality of God's promise for us. Thus, a major involvement of his doings during these pandemic times is to entice the believer to drop out and ultimately quit. But to that I say, "The devil is a liar!" So, the question is, "How do we keep on going when we feel like quitting?"

Well, first of all it is important to understand that there are adversarial components that fuel into the desire to quit. In fact, the Bible reveals what Nehemiah confronted with discouragement in Nehemiah 4:2-3, "What does this bunch of poor, feeble Jews think they are doing?... That stone wall would collapse if even a fox walked along the top of it." Faced with an overwhelming task and ridicule from adversities, Nehemiah kept his eyes on the goal and his call. How good it is to know that we can reach our goals when we keep ourselves focused on them.

Acts 20:22 records the story of Paul, who although faced with unimaginable hardship, yet he never gave up, but finished the work to which God had called him to. Most people can begin a good work, but it takes spiritual strength from Christ to finish victoriously. Even in the midst of suffering, you can find strength to endure for Christ. (Read 1 Corinthians 4:8)

Beloveds, you can avoid discouragement and the desire to quit by keeping your eyes on the goal and your hope on your reward of heaven. "And let us not be weary in well doing: for in due season we shall reap, if we faint not." Galatians 6:9 "Those who endure to the end will be saved." Matthew 10:22.

Peace



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## FORGIVENESS AND LESSONS FROM THE CROSS

BY ELD. KENNETH YOUNGER



Have you ever considered the line of separation we tend to draw between ourselves and those who have offended us? Even after going through the forgiving process, if we still do not truly forgive, the result will create a solid wall of resistance between us and GOD. This will keep us from open access to His throne. Praying for, forgiving, and loving our enemies and those who trespass against us is the highest form of forgiveness and love (see

Matthew 6: 12, 14, & 15).

Prayer for forgiveness of those who offend, abuse, and persecute us is the highest form of forgiveness and the hardest to sustain. If we fail to continuously love and pray for those who mistreat us, everything we desire is lost, leaving us unfulfilled because our prayers fall on deaf ears. Many Christian brothers and sisters experience this tragic circumstance without recognizing that unreleased resentment is the cause (see Matthew 5: 21 – 24).

### The Lesson from the Cross

Consider our risen LORD: Jesus displayed such an amazing spirit of forgiveness and practiced it upon the cross by praying for HIS crucifiers. This was nothing short of miraculous!

### Consider the afflictions of Jesus:

- despised, rejected by men
- smitten and afflicted by GOD (see Isaiah 53: 3 – 12)
- His visage (appearance) was marred (see Psalm 22: 14 – 18)
- His back torn, ribbons of flesh dangled from his back as He was flogged with the flagrum (the whip with 9 strands of braided leather, embedded with pieces of metal)
- streaming ribbons of blood flowed down His face from the crown of thorns forcibly pressed down on HIS head, leaving the impression that HE was peering through red prison bars
- nailed to a cross; punishment He Himself did not deserve

And yet in the middle of His agony on the cross He cried with a loud voice, "Father! Forgive them!" Now that is LOVE!



**"Jesus displayed an amazing spirit of forgiveness, and practiced it upon the Cross!"**

ELD. KENNETH YOUNGER



## FORGIVENESS FROM THE PERSPECTIVE OF LOVE

BY ELD. KENNETH YOUNGER



Nothing is more GOD-like than a spirit of forgiveness. Nothing is more Christ-like than praying for and loving our enemies. Christ taught that we are to pray for and forgive those who mistreat or spitefully use us. That's the lesson from the cross.

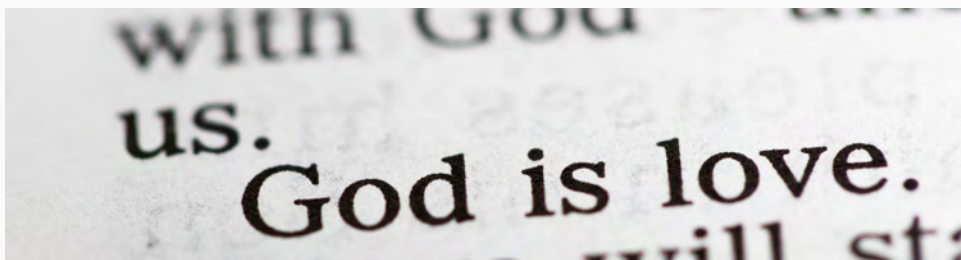
As a church family it is our GOD given duty to love others as Christ loves the church and gave Himself for it. We cannot call ourselves true believers if we hold any hostility against anyone, even our enemies.

Those who practice forgiveness and love their enemies are not likely to forget their friends, and we are called to be more than just friends. We are brothers and sisters – joint heirs with Christ. “If someone says, “I love GOD,” and hates his brother, he is a liar; for he who does not love his brother whom he has seen, how can he love GOD whom he has not seen?”(see I John 4: 20)

We are observed by the world. They are watching how we love and treat each other even in our homes and sanctuary. The one thing that is chiefly observed is how we love and treat each other. Martin Luther King said, “I’ve decided to stick to love, hate is too great a burden to bear”.

My resolve is to practice walking in forgiveness, loving my enemies and friends, and being an open invitation to Christ through the life I live.

Family, let’s do this together and thereby draw a dying world to the living Savior.



**"I've decided to stick to love, hate is too great a burden to bear..."**

MARTIN LUTHER KING



## HEAD-TO-TOE PRAYER SERIES - HEART OF FORGIVENESS

BY EVANG. KAY N. HARDING



Jesus said "... men ought always to pray, and not to faint..." E.A. Hoffman wrote a hymn titled *Is Thy Heart Right With God*, which is a question that should be seriously pondered. If we have unforgiveness or bitterness in our heart against ourselves or others, we cannot proclaim that our heart is right with God. In this series, we will focus

our attention on examining our heart to determine if we have a heart of forgiveness. As we take this journey, let's consider the following scriptures to help us focus our reflections and prayers:

### Forgive Others:

- **Matthew 6:12** - "And forgive us our trespasses, as we forgive them that trespass against us."

### Root Out Bitterness:

- **Ephesians 4:31-32** – "Get rid of all bitterness, rage, anger, harsh words, and slander, as well as all types of evil behavior. Instead, be kind to each other, tenderhearted, forgiving one another, just as God through Christ has forgiven you."
- **Hebrew 12:15** - "Look after each other ... Watch out that no poisonous root of bitterness grows up to trouble you, corrupting many."

*Dear Father,*

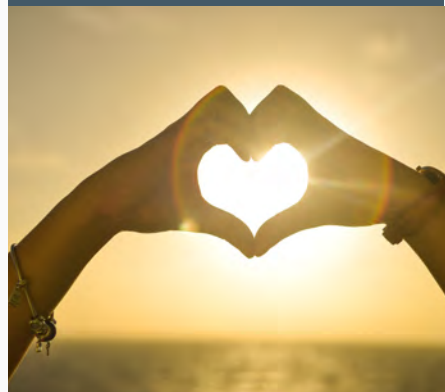
*I thank you for your son, Jesus Christ, who died on the cross so that we may be forgiven. Jesus said that if we love Him, we would keep His commandments. Lord you have commanded us to forgive and not hold bitterness or anger in our heart. God we ask you to help us to examine our heart and help us to ensure that we do not hold any unforgiveness, bitterness, or grudges against anyone. Help us to pray for our enemies and even bless them as your Word declares. Help us to forgive because we know that if we do not forgive you will not hear our prayers. Lord, we know that the sin of unforgiveness hinders our relationship with you. Lord, help us to forgive so that we can be forgiven. Amen.*

*You are encouraged to find additional scriptures on forgiveness, memorize, and pray those scriptures over yourself, family, and others. We will continue to focus on other parts of the body in our journey through the Head to Toe Prayer Series.*



"Watch out  
that no  
poisonous root  
of bitterness  
grows up..."

HEBREWS 12:15





## MINISTRY: MATTERS OF THE HEART



"And when you stand praying, if you hold anything...forgive them, so that your Father in heaven may forgive you your sins....."

MARK 11:25



## GUARD YOUR HEART: THE PERILS OF UNFORGIVENESS

BY SIS. RACHEL MANN



Here's a simple question: In your life, who are you refusing to forgive? Think about it for a minute. It's a tough question. So tough that many of us will want to avoid the answer and simply rest on our laurels of being "saved, sacrificed and filled with the Holy Ghost." But how can we be holy and unforgiving? The answer is simple; we can't.

The Bible shares many stories and warnings against unforgiveness. Today, we'll focus on Matthew 18:21-35 (NIV): The Parable of the Unmerciful Servant. The scripture proves a point and teaches a lesson that the Lord is insisting that we learn and master right now. Take the time to re-read Matthew 18:21-35 and let it minister to your hurt. If you don't forgive others, then God can't forgive you. The price of unforgiveness is eternal damnation. God can and wants to deliver us from one of the most insidious of the deadly sins, unforgiveness.

In verse 26 and 27, the main servant was forgiven by the king for his debt. *"At this the servant fell on his knees before him. 'Be patient with me,' he begged, 'and I will pay back everything.' The servant's master took pity on him, canceled the debt and let him go."* The king could have easily been offended by the servant's inability to pay. The king would have been fully justified in being upset, holding offense against the servant and forcing the servant to suffer until his debt was paid in full. The servant knew he was wrong, and yet the king forgave him. This is the same forgiveness that God gives to us. Every time we come to the Lord in prayer, asking Him to search our hearts and forgive us of our sins, He does. In Micah 7:19, we learn that not only does He forgive us, but He doesn't hold it against us. This is forgiveness! Christ does this for us...and we must do the same for others, again, again, and again. *"You will again have compassion on us; you will tread our sins underfoot and hurl all our iniquities into the depths of the sea."*

Easier said than done, right? It's true. Finding forgiveness and being able to forgive takes work. If we are to truly live holy and if we are to expect to open our eyes in glory when the Lord calls us home, we must do the work to release the weight of unforgiveness.



**"If you don't  
forgive others,  
then God can't  
forgive you..."**

RACHEL MANN





## GUARD YOUR HEART: THE PERILS OF OFFENSE AND PRIDE

BY SIS. RACHEL MANN

Where does unforgiveness come from? It often is the product of two demonic spirits: offense and pride. The spirit of offense is insidious, tricky, and cunning. It loves to take root in the heart especially if pride also resides there. Together, they can inspire us to develop unforgiving hearts, leading us to believe that we are fully justified and right to hold the offense against whomever hurt us. Sometimes, it takes root so deeply that we become bitter and start acting out in revenge. Don't get it twisted, revenge can be as covert as being petty and can be as overt as being violent. None of which is of God. Hebrews 12:14-15 warns us to guard our hearts. *"Make every effort to live in peace with everyone and to be holy; without holiness no one will see the Lord. See to it that no one falls short of the grace of God and that no bitter root grows up to cause trouble and defile many."*

Parents, if you were offended by your child, do the emotional and spiritual work to heal your heart from the offense and forgive your child. Husbands and wives, if your spouse hurt you, ask God to heal your heart and mind (and do the work required) so that you can forgive your spouse. Friends, if your relationship has fallen apart, don't carry the unforgiveness as consolation; but pray, seek understanding, and get delivered from the weight of the offense. The same applies to everyone else--children towards parents; siblings towards siblings; coworkers towards coworkers--forgiveness is for everyone.

Forgiveness doesn't mean you're weak or foolish. This doesn't mean that you go back to the abuse, or that you open your life again to chaos. It simply means that by forgiving the person, you are freeing yourself of the weight of the offense and the clutter of unforgiveness to be truly free in God so that He can use YOU. God gave us the ultimate gift of forgiveness, by giving His only son to pay the debt of our sins. May we release all the weights of unforgiveness that hold us back, so that we can live and minister in freedom, just as God intended (Hebrews 12:1-3).

"Therefore, since we are surrounded by such a great cloud of witnesses, let us throw off everything that hinders and the sin that so easily entangles. And let us run with perseverance the race marked out for us, fixing our eyes on Jesus, the pioneer and perfecter of faith. For the joy set before Him he endured the cross, scorning its shame, and sat down at the right hand of the throne of God. Consider Him who endured such opposition from sinners, so that you will not grow weary and lose heart." Hebrews 12:1-3 (NIV)



**"Make every effort to live in peace with everyone and to be Holy..."**

HEBREWS 12:14-15 (NIV)





## THE COMMAND TO FORGIVE

BY SIS. VASHAWN MCDUGALD



"Father, forgive them, for they know not what they do (Luke 23:24)." If Jesus can forgive, so can I, but why must I forgive? "Jesus fulfills His own teaching about loving one's enemies (see Luke 6:35 ESV), and highlights the fact that His death was providing the very basis upon which those who crucified Him could be forgiven (see Isa 53:12). Jesus provides a example for all Believers who would follow Him (see Acts 7:60, 1 Pet 2:21-24)."

**-WHO is forgiveness for?** Luke 6:35 tells us "But love your enemies, do good, and lend, hoping for nothing in return; and your reward will be great, and you will be sons of the Most High." Scripture reveals that our reward (in Heaven) will be great, as well as promising us heirs rights and sonship.

**-WHAT is forgiveness?** It is God's promise not to count our sins against us! Paul accurately informs us in Romans 4:7-8 that, "Blessed are those whose lawless deeds are forgiven, and whose sins are covered; Blessed is the man to whom the Lord shall not input sin."

**-WHERE does unforgiveness take root?** Perhaps the difficulties one faces in regards to forgiveness lies at the essence of the origins of unforgiveness. Where did this come from; if we are willing, one might ask themselves this very question when seeking to change. Jeremiah 17:9 reminds us "The heart is deceitful above all things, and desperately wicked; who can know it..." Thereby, we must remain in His word and seek His heart to change ours.

**-WHEN do we forgive?** Immediately! As Believers, we must actively seek to forgive and readily do so. Just as Stephen, while actively being stoned to death, knelt down and cried out with a loud voice, "Lord, do not charge them with this sin." And when he had said this, he fell asleep (Acts 7:60). One of Stephen's final acts...forgiving immediately! This stands to remind all Believers that even while being persecuted, forgiveness can actively be sought and given to others.

**-WHY and HOW do we forgive?** Forgiveness begets forgiveness; the ultimate reciprocity of Faith. Matthew 6:14-15 reminds us: "For if you forgive men their trespasses, your heavenly Father will also forgive you. But if you do not forgive men their trespasses, neither will your Father forgive your trespasses." In 1 Peter 2:21-24 it states, "For to this you were called, because Christ also suffered for us, leaving us an example, that you should follow His steps..He was reviled, did not revile in return; when He suffered, He did not threaten, but committed Himself to Him who judges righteously... that we, having died to sins, might live for righteousness - by whose stripes you were healed."

Finally, as we reflect on Jesus' ultimate act of forgiveness for us on the cross, may His death, burial, and resurrection cause us to pause, ponder, reflect, and act immediately...to forgive!



"Father...  
forgive them,  
for they know  
not what they  
do..."

LUKE 23:24







## CARTER COMMUNITY OUTREACH CENTER: WHY WE SERVE

BY SHARON LAW

God encourages us to take care of our brothers and sisters as we follow the word of God. As a church body, community instills in us a sense of responsibility for each other. That means we must maintain a connection with one another within our walls and outside. What we do collectively is vitally important to the Poppleton neighborhood and surrounding communities in Baltimore City.

“Each has received a gift and we must use it to serve one another, as good stewards of God’s varied grace.” 1 Peter 4:10

Since 2002, Carter Memorial Community Outreach (CMCOC) has provided programs and workshops for children, youth, and their families in Baltimore City. The Center partners with neighborhood communities, church, business, civic and nonprofit organizations to promote health awareness, economic empowerment, educational enrichment, community pride and involvement. Carter Memorial Church and CMCOC are committed to helping families overcome barriers, which discourage them from excelling and maximizing vital resources.

### Community Partners & Programming

#### James McHenry Elementary/Middle School

CMCOC supports the annual community back to school event, providing school uniforms, supplies, paper goods, monetary donations for field trips, and computers. Volunteers assemble and distribute food to families in need, paint and beautify hallways, classrooms, and bathrooms in preparation for school opening.

Summer Intensive Enrichment Program (SIEP) in partnership with James McHenry Elementary/Middle School provided requisite social and academic skills to enable elementary students to function meaningfully in their school and community. Courses include character building, conflict resolution, technology, math, reading, sports, field trip and the arts.

A 2nd grader said “my favorite part of camp was reading”, another “my favorite was arts, crafts and music and one other said, “eating pancakes, playing musical chairs, learning math numbers and how to draw people was lots of fun”

In partnership with the Baltimore Chapter of the links, middle & high school students participated in “How Green are your Dollars” Linkages to Helping Teens Understand and Manage Money” financial literacy program and the “High School Career Project”; designed to help youth make smarter, wiser career choices that closely match their interest and passion and teach them how to navigate the path to a successful career. These programs promoted education and economic opportunities among youth and their families.



“Each has received a gift and we must use it to serve one another...”

1 PETER 4:10





## CARTER COMMUNITY OUTREACH CENTER: WHY WE SERVE

BY SHARON LAW

### Workshops

The Associated Black Charities “More in the Middle” Initiative, Faith/Financial Fitness Workshop, and the Foreclosure Solutions & Financial Planning Workshop, provided participants the opportunity to explore options to find affordable housing, develop personal budgets, avoid foreclosure, and receive housing and legal counseling.

### Know your Rights: A Workshop for Tenants

Maryland Legal Aid and Human Rights: Justice for All explored topics regarding Renter’s Tax Credit, Breach of Lease Terminations, resolving rent payment disputes, tips for reducing utility bills, attending court hearings and water bill payment assistant programs.

### Baltimore City Sheriff’s Office

#### *Student Engagement*

- Raising Awareness of Gang activity
- How to Engage Police officers,
- Ways to Manage Conflict
- How to remain safe

#### *Workshop Series*

- Know the Court System (8th grade to High School/Adults),
- Safety Guide for Women and Seniors,
- Domestic Violence: Protective Orders and Peace Orders.

### How can I make a difference?

We each have different gifts and resources available to us. Serve and give from what you have. Time, money, material resources, are all just as equally important.

- Volunteer
- Donate- Donations are 100% tax deductible. Amazon Smile- when you purchase an item through amazon smile, a small percentage of your sales will be donated to the Carter Memorial Community Outreach Center
- Pray for the success of our center, our community, and the City of Baltimore

Matthew 20:28 “Even as the Son of Man came not to be served but to serve, and to give his life as a ransom for many.” He calls us to extend ourselves, our resources, and our time to our neighbors and “the least of these.” (Matthew 25:35-40)



**“..the Son of Man came not to be served but to serve..”**

MATTHEW 20:28





## FORGIVENESS AND HEALTH: PROMOTING HEALTHY RELATIONSHIPS

BY NICOLE LAW



While forgiving someone lifts a burden, it can also play a larger role in your physical and mental health. Forgiving a person may not be easy, but the act will improve focus on other activities. It can also increase happiness. The act of forgiveness can positively affect your health by improving sleep and reducing blood pressure, anxiety, depression, and stress

because when you forgive, you release yourself from the burden of negative feelings and resentment.

Releasing the negative energy and forgiving can help to positively impact health conditions such as heart health, mental health, and immune health. It can also give you a new perspective because you aren't looking at the world through bitter lenses. This new perspective increases the development of positive, healthy relationships.

### How To Forgive:

As stated earlier, forgiving may not be easy, but its benefits can positively influence your life. To forgive you should first decide that you want to forgive. This decision could be made after prayer and reflection. Is the resentment really worth your happiness? What could you gain after letting the bitterness go? How have your emotions affected your outlook? These are a few questions to reflect upon.

Next, who are you forgiving? Decide who you want to forgive. Forgiving doesn't mean becoming friends, it simply means releasing the negative, bitter, resentful feelings against the person or people. Releasing these feelings will help you to mentally and physically feel better.

### Actual Forgiveness

Actually forgiving the person could take some time and multiple therapy sessions. However, moving away from the negative mindset will increase happiness, contentment, and the willingness to forgive and understand.



"The act of forgiveness can positively affect your health..."

NICOLE LAW





## CHILDREN'S CHURCH SPOTLIGHT

BY SIS. LANETTE HENDERSON



Mikaela Valerie Hickson is a fun, loving, intelligent ten year old. She loves to cook and bake, but her dream is to become a Cardio-Thoracic Surgeon. Her skillful hands have created both crochet and knitting projects. They are all well-made, wearable items that could one day be found in any one-of-a-kind Boutique Shop. Mikaela's favorite subjects in school are Math and Science and she is an active member of her school's Science, Technology, Engineering, and Math (STEM) program. She has consistently made the Honor Roll and has been accepted into the prestigious National Youth Leadership Forum (NYLF) Pathways to STEM program.

Mikaela participates in chorus, band and ballet, and recently recorded her first ballet recital where she played the lead role. Mikaela loves God, her family and her church, especially her pastor, Bishop Carl A. Pierce Sr.



## YOUTH PASTOR Elder Devin Roberts



## CHILDREN'S CHURCH Sis. Lanette Henderson



## YWE COORDINATOR Sis. Cherise Roberts





# YOUTH MISSION & VISION

BY ELD. DEVIN ROBERTS



**C.E.L.L.-A.R.T. Live!**  
Our Mission and Vision

- Committed to reverence God in spirit and truth
- Exhibit Christ in our walk
- Living the abundant life
- Loving our neighbors as ourselves

Aspire to provide young believers for service to mankind

- Reaching the lost
- Teaching the way of Holiness and ministering healing and hope to people in despair

**Children's Church (ages 3-11)**

Our vision is that the children will **UNDERSTAND** the meaning and themes of the Bible, **DEMONSTRATE** their learning, and **APPLY** this knowledge to their lives.

**Teens Saving Teens (ages 12-18)**



**Young Women of Excellence**

In YWE, each young lady will have opportunities to grow in the areas of self-discipline, self-assurance, leadership, and most of all as a complete woman ready to be used for the Master's will.



**Young Men of Valor**

Our mission is to develop young men to be distinctively Valiant exhibiting a lifestyle of holiness and excellence, by equipping them with sound biblical principles and values to make powerful life choices and decisions.

**Young Adults**

This year, we plan to activate our young people **ages 18-39** through avenues such as College Sundays, Bible Study, Think Tanks, and more!





## CARTER CONNECTION PRESENTS.....





## CARTER BLACK HISTORY SPOTLIGHT - MOTHER SYLVIA H. LAW

BY SIS. VERONICA DORSEY



Mother Sylvia Law, a member of the National Board of Trustees of the Church of God in Christ (COGIC), has a long history of exemplary leadership in financial management, planning and investments, implementing processes and controls for financial growth, and promoting fiscal responsibility. Mother Law has a proven track record of over forty-five years of service in COGIC-- former Chief Financial Officer, Comptroller of the International Youth Department, Financial Officer with the United National Auxiliary Convention. She was also instrumental in establishing the first consolidated accounting practice at the National Board Level. In her early twenties, Mother Law became a member of the COGIC under Bishop Chandler D. Owens and immediately began to lend her talent, skills, and in-depth knowledge of finance and accounting.

Mother Law is passionate about teaching financial stewardship, and her wisdom, experience and knowledge inspires others to learn how to manage their finances, create a debt-free foundation, and remain free from the bondage of debt. I Chronicles 29: 11-17 states, "Thine is the kingdom, O LORD, and thou art exalted as head above all. Both riches and honor come of thee, and thou reignest over all.. ."

Mother Law is equally passionate about teaching the younger generation the principals of financial responsibility to obtain and maintain wealth and be debt-free.

She believes many who struggle with properly managing finances do not know how to be good stewards over what God has provided, and it is necessary to trust God with your finances. She exclaims, "He promises to bless us if we give Him the first fruits and be good stewards of the ninety percent. We have to get our priorities in order by not spending what you do not have, living within your means, and refraining from overspending trying to keep up with the lifestyle of others."

Mother Law teaches methods for financial freedom that includes paying off credit card balances within thirty days, keeping your assets in excess of your liabilities to ensure debts can be paid when they are due, and always paying your bills prior to the due date if possible to refrain from late payments and additional penalty fees. Keep in mind, spending what's affordable to you and budgeting is key in becoming debt free. Mother Law loves ministry and God's people, and would love to see the Church extend their reach into the community through financial seminars, debt counseling and financial restructuring. Mother Law has great pleasure and joy in helping young people by offering wisdom, discipline in love, and giving Godly principles by applying the Word. 3 John 1:2 states, " Beloved, I wish above all things that thou mayest prosper and be in health, even as thy soul prospers."

Mother Law is the mother of two adult children, Steven Law and Lisa Law (who both serve in COGIC), the grandmother of four, and the mother-in love to Mrs. Sharon Law.



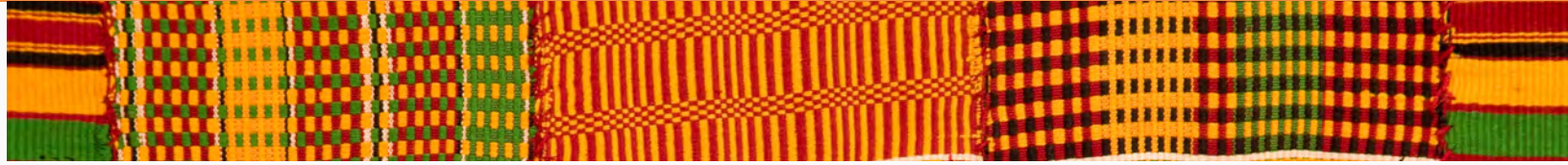
"We pray for increase, but are we ready to handle it?...."

MOTHER SYLVIA LAW





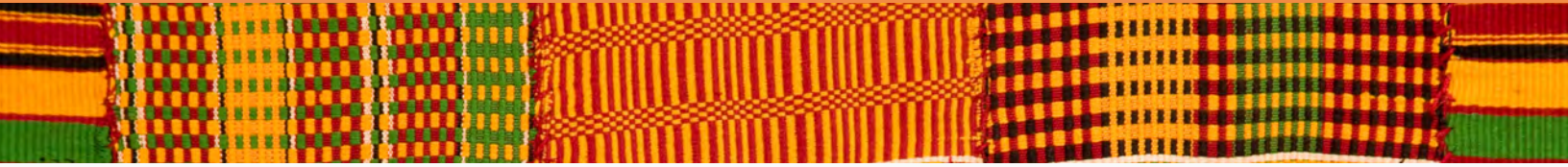
# CARTER HISTORY FLASHBACK







# CARTER HISTORY FLASHBACK





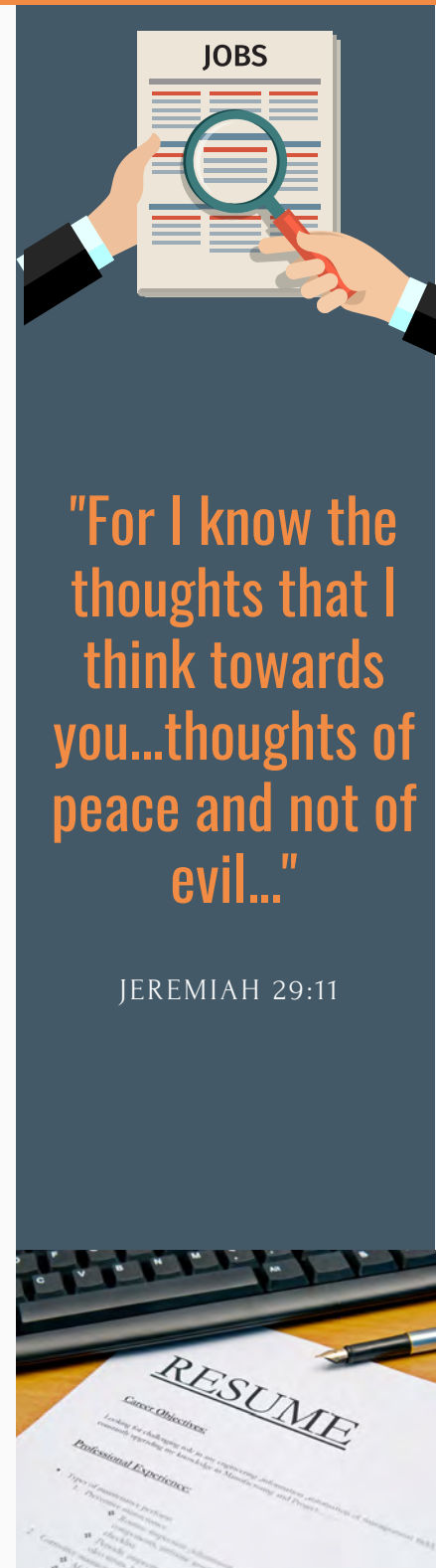
## EMPLOYMENT CORNER

BY EVANG. KENDRA BROWN & MIN. RODNEY MARTIN

Since February 2020, the United States has lost over 10 million jobs due to the pandemic, representing 47% of the nation's workforce. The effects of this pandemic have been long-lasting and far-reaching. Because of this pandemic, many people have gone through job transitions; thus, there are different needs for professional development. Two critical things essential for any job search are a professional resume and a mock interview. It may initially seem like a daunting task but having these tools puts the job seeker in a more favorable position regarding employment opportunities.

A successful resume should consist of the following essential pieces of information: name and contact info, a summary paragraph, employment history, skills, education, community involvement, and any rewards/recognition received. If you have a long work history, considering removing some jobs that aren't relevant, or were at the very beginning of your career (especially if you've been working 15-20 years or more). Note that you shouldn't remove an irrelevant job if it's going to leave your employment history empty. For example, if you've only held one position, but it's not relevant to what you want to do next, you should still keep it.

Another way that we can be creative in professional development while socially distant is through mock interviewing. Mock interviews are an excellent way of practicing before the actual interview to ensure you are prepared and comfortable with the potential subject matter. It is a way to hone your skills in a safe space with individuals who you know, those who either know about the type of role you are interviewing for or are friends, family, or colleagues whom you are comfortable speaking. Provide the mock interviewer with a list of questions and have them ask them randomly and in no set order so that you can respond without knowing the order of questions. If you are interviewing with someone familiar with the role you are interviewing for, have them ask questions that will prove difficult so that you are practicing under conditions that will push you. These tools are ways that we can utilize our time at home to further our professional development. We can be creative in our preparation during this time to ensure we are ready for all that God has for us, and we take comfort in the words of Jeremiah 29:11 – "For I know the thoughts that I think toward you, saith the Lord, thoughts of peace, and not of evil, to give you an expected end."



"For I know the thoughts that I think towards you...thoughts of peace and not of evil..."

JEREMIAH 29:11



# MINISTRY ANNOUNCEMENTS



## BISHOP'S PRAYER CALL

Join Bishop Carl Pierce, Sr., for a refreshing start to your day with prayer.

**WHEN:** Every Monday

**TIME:** 6:00 am EST

**DIAL:** (717) 401-9985 Access Code: 5905#

## FAMILY MINISTRY EVENTS



For an engaging discussion in the Word of God, join our Sunday school on "Saturday" at 6:00 pm EST.

[SS Registration](#)

## WEEKDAY SERVICES



Join the Carter Memorial Church family in the Virtual Living Room for Worship and the Word every Sunday at 10:00 am EST.

[www.Facebook.com/CMCbaltimore](http://www.Facebook.com/CMCbaltimore)  
or [www.cartermemorial.com](http://www.cartermemorial.com)

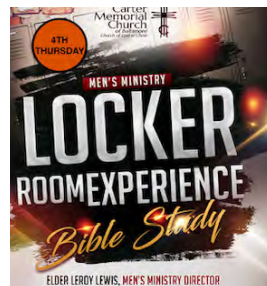


"Women's Fireside Chat," a time for the Women's Ministry to connect every 4th Thursday @ 7:00 pm.



The time to unite in prayer is now. Join us in bombarding Heaven every Monday at 7:00 pm and Wednesday at 12:00 pm EST.

**DIAL:** (677) 770-1523  
**PIN:** #737082



"Men's Locker Room" conversations inspire and challenge men for Kingdom assignments every 4th Thursday @ 7:00 pm.



Join us for mid-week Bible study every Wednesday at 7:00 pm EST.

[www.Facebook.com/CMCbaltimore](http://www.Facebook.com/CMCbaltimore)  
or [www.Cartermemorial.com](http://www.Cartermemorial.com)



Children's Church (ages 3-11) meets every 2nd & 3rd Sunday in lower sanctuary.

Teen Church (ages 12-18) meets every 1st & 4th Sunday in lower sanctuary.

Toddlers (ages 3-4) will meet in the conference room.